

**Sterling, II -Public Disclosure "Total Compensation" for IMRF Employees (Police & Fire not included)**  
**Illinois Public Act 97-0609**

Position	Salary	Bonus	457	Employer	Vehicle	Clothing	Vacation	Personal	Sick Days	Total
				Health			Days	Days		
				Contribution						
City Manager	\$ 104,700	\$ -	\$ 2,850	\$ 12,624	\$ 6,000	\$ -	22	2	12	\$ 126,174
Finance Director	\$ 83,965	\$ -	\$ -	\$ 22,360	\$ -	\$ -	20	2	12	\$ 106,325
City Clerk	\$ 72,429	\$ -	\$ -	\$ 7,584	\$ -	\$ -	22	2	12	\$ 80,013
Public Works Supt	\$ 63,181	\$ -	\$ -	\$ 22,360	\$ -	\$ -	21	2	12	\$ 85,541
Wastewater Supt	\$ 66,283	\$ -	\$ -	\$ 22,360	\$ -	\$ -	22	2	12	\$ 88,643

On August 26, 2011, Gov. Pat Quinn signed Senate Bill 1831 (Public Act 97-0609). This law makes several changes to the Illinois Municipal Retirement Fund (IMRF) statute and amends the Open Meetings Act. Effective January 1, 2012, within six days of approving its budget, an IMRF employer must post the total compensation package for each employee receiving a total compensation package that exceeds \$75,000 a year. At least six days before an IMRF employer approves an employee's total compensation package that will equal or exceed \$150,000 a year, the employer must post the total compensation package for that employee. For this statute, "total compensation package" is defined as salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year. Source: Illinois Municipal Retirement Fund General Memorandum Number 620 August 31, 2011.